



The Network Fellowship

'Empowering like minded people'

www.thenetworkfellowship.com

Equal Opportunity Policy

The Network Fellowship Ltd is committed to equality of opportunity in all aspects of its business relationships. To this end, The Network Fellowship Ltd acknowledges the following basic rights of all those with whom it interacts, its staff, suppliers, clients and contractors:

- To be treated with respect and dignity
- To be treated fairly with regard to all procedures, assessments and choices
- To receive encouragement to reach their full potential.

The Network Fellowship Ltd further acknowledges that these rights carry with them Responsibilities; it consequently expects all staff, suppliers, clients and contractors to recognize these rights and act accordingly.

1. The underlying principle of The Network Fellowship Ltd Equal Opportunities Policy is to ensure that no group or individual receives more or less favorable treatment. The Network Fellowship Ltd will therefore seek to ensure that all are treated solely on the basis of merit, ability and potential, regardless of gender, colour, ethnic or national origin, race, disability, age, sexual orientation, socio-economic background, religious or political beliefs, family circumstances or other irrelevant distinction.
2. Through its Equal Opportunities Policy, The Network Fellowship Ltd will, as far as possible, seek to: identify and eliminate unfair and discriminatory practices wherever they occur in the services and products which it offers; remove inappropriate barriers to entry and achievement, thus enabling a wider variety of people to benefit from the opportunities/services which it offers.
3. All qualifications, products and services offered by The Network Fellowship Ltd, legal or contractual requirements permitting will be: available to all those who are able to benefit from their services and are free from barriers which restrict access and progression; free from overt or covert discriminatory practices, and due regard will be paid to any special learning/assessment needs of individuals; free from inappropriate content, language and images; free from age or other restrictions; consistent with The Network Fellowship Ltd values.

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